

DESHA JOHNSON-MAKIYA, PhD, MBA, RN, CCRN, PCCN

Over 18 years of expertise in nursing with an emphasis on rebuilding and promoting the nursing profession by encouraging life-long learning, nursing research, and evidence based practice

Areas of Expertise Include:

Staff Training & Development	Project Development & Management
Team Coordination & Leadership	Decision Making & Problem Solving
Time Management	Nursing Research
Finance and Budget Creation	Health Laws and Regulations

EDUCATION

Doctorate of Philosophy in Nursing ±December 2016
University of Texas at Tyler TX

Master of Business Administration in Health Care Management ±August 2005
University of Phoenix, Phoenix AZ

Bachelor of Science Degree in Nursing May 1999
Alcorn State University, Alcorn State, MS

PROFESSIONAL EXPERIENCE

Sam Houston State University School of Nursing January ±August 2016
Adjunct Professor ±The Woodlands Center

Adult Health II Clinical- 6 W / X N H ±The Woodlands KH January ±May 2016

Sam Houston State University School of Nursing August 2016 ±present
Visiting Assistant Professor ±The Woodlands Center

Adult Health II Lecture ±The Woodlands Center August ±December 2016

Adult Health II Clinical ±Cypress Fairbanks Medical Center August ±December 2016

Nursing Concepts II Lecture ±The Woodlands Center August ±December 2016

Adult Health II Lecture ±The Woodlands Center January ±May 2017

Adult Health II Clinical ±Methodist Willowbrook Hospital January ±May 2017

Fundamentals of Nursing Clinic

Planned, organized, and directed programs designed to promote and enhance hospital system strategic plans, health care worker professional growth, and patient safety. Assisted with the development and evaluation of nursing practice objectives to ensure local, state and federal regulatory compliance. As central educator served as facility Nursing Peer Review Chairperson, Performance Based Development System coordinator, and facilitated New Employee Orientation. Served as education resource for MICU, SICU, IMU, Observation Unit, Clinical Decision Unit, and Central Telemetry. Facilitated onboarding of new staff members. Served as Basic Dysrhythmia recognition, 12 Lead EKG, Basic Life Support and Advance Cardiac Life support instructor. Facilitated Acute Coronary Syndrome lecture for Critical Care Internship, coordinated annual Critical Care Skills Day, and Continuing Nursing Education Planner.

x Decreased employee turnover rate 25% in less than 6 months.

DMS Imaging ±Houston, TX
Radiology Nurse Manager

October 2003±May 2005

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neighborhood clinicsInstrumental developing policy and procedures within a start up Mobile
CT and MRI environment. Supervised a staff of radiology technicians and nurses performing
various radiological testing. Developed and coordinated work flow processeswith