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?"+1@# -./ // # 0123#4516'78123#9:#\$';#<97=#####)19>+'&18273

"A>"# /BBC# 4516'78123#9:#+%#####)19>+'&18273#

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540"#"4.* -./%)0"#1* ',#%0*

E181215F#!881827052897# A%&#G9H8295#A2%2#4516'78123 #C|/Jl-.#K#L7'8'52#

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)" #/7%OH%2'#S+'8'8l,188'72%21958]#G95978#S+'8'8]#97#[^12#09&&122"8#W1:#8HL'761897]#
L@'%8'#15O1>%2'X(

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/+)01)%!.2%10.&%\$!

-. /B V.-.##### 09 \8HL'7618195#9:#F7%OH%2'#7'8'%7>+#82HO'52#WAHL'7618'O#Z3#,7"
)H8+X#S15FH#0+H#95#L79R'>2#212@'O#'!521Z1921>#AH8>'L21Z1@123
A'aH'5>#S3L15F#:97#0%7Z%'L'5'8Q'8182%52#[52'79Z%>2'71%>'%#W0Q[)
#

-. /B V.-.##### 09 \8HL'7618195#9:#F7%OH%2'#7'8'%7>+#82HO'52#WAHL'7618'O#Z3#,7"
)H8+X#0%&'795#,169=3#95#L79R'>2#212@'O#,'2'7&15%2195#9:#?'>+%5
7'8L9581Z@'#:97#>%7Z%'L'5''8182%5>'#15#0%7Z%'B'582%52#
[52'79Z%>2'71%>'%#W0Q[X#N89@%2'8#Z3#;+9@'#F'59&'#8'aH'5@'8'8'8'8'
!

-. /B V.-.##### 09 \8HL'7618195#9:#F7%OH%2'#7'8'%7>+#82HO'52#WAHL'7618'O#Z3#,7"
)H8+X#G1@'@%73#S+7'0%22#95#L79R'>2#212@'O#'NO'521:1>%2195%#5
dV@%>2%&%8'#F'5'8#15#>@151>%@##189@%2'8b"#
#

-. /C V./B # 09 \8HL'7618195#9:#F7%OH%2'#7'8'%7>+#82HO'52#WAHL'7618'O#Z3#,7"
)H8+X#M%3@%#N7'5'?'1@295#95#L79R'>2#212@'O#'NO'521:1>%2195#
9:#dV@%>2%&%8'#F'5'8#15#>@151>%@##189@%2'8b"#
#

-. /C V./B # 09 \8HL'7618195#9:#F7%OH%2'#7'8'%7>+#82HO'52#WAHL'7618'O#Z3#,7"
)H8+X#e15F3H#S1::%53#f+%5F#95#L79R'>2#212@'O#'NO'521:1>%2195#
>+%7%>2'71c%2195#9:#dV@%>2%&%8'#F'5'8#15#>@151>%@##189@%2'8b"#
#

-. /C V./B # 09 \8HL'7618195#9:#F7%OH%2'#7'8'%7>+#82HO'52#WAHL'7618'O#Z3#,7"
)H8+X#?'1@'8#!7&1R98#95#L79R'>2#212@'O#'NO'521:1>%2195#
*792'158#:79&#\$989>9&100@)##",*7,)8%08%.0N89@%2'8#;12+#G1F+#
Q'8182%5>'#29#N&1L'5'8'8'8'
#

-. / JV./C # 09 \8HL'7618195#9:#F7%OH%2'#7'8'%7>+#82HO'52#WAHL'7618'O#Z3#,7"
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-. /C V.-. #

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AHL'7618'O#7'8'%7>+#L79R'>28#9:##%5#H5O'7F7%OH%2'#82HO'52#W?%
='5=@X#15#6%719H8#@%Z97%2973#2'>+51aH'8]#Y'@#'@>279L+97'818
L792'15#^L7'88195#15#Z%>2'71%@##%5O#&%&&%@1%5#>'@ @8"##?%18
&%&&%@1%5#>'@ @8"##

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-. /C \#./B #

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S7%15'O#7'8'%7>+#L79R'>28#9:##%5#H5O'7F7%OH%2'#82HO'52#h98+#_ '5=@#15#6%719H8#@%Z97%
2'>+51aH'8]#Y'@#'@>279L+97'818]#i'82'75#Z@92]#a*0Q#L792'15#^L7'881
Z%>2'71%@##%5O#&%&&%@1%5#>'@ @8"##?%152%1515F#&%&&%@1%
%&L@1:1>%2195]#L@%aH'##%88%3"#\6'7#^L7'88195#%5O#598399@#9
F'5'8"##!@89#8HL'7618'#2+##%521Z1921>#7'8182%5>#L79R'>2#;+7'#+ #
>+%7%>2'71c'O#2+#L7'8'5>#9@0>2%&%8'F'5'8#15#>@151>%@#189@

-. /T #

AHL'7618'O#7'8'%7>+#L79R'>28#9:##%5#H5O'7F7%OH%2'#82HO'52#Wh'8:
0%7L'52'7X#95#=#59>=#O9;5#%5O#96'7#^L7'88195#9:##&%&&%@1%5#L7'
>'@ @#>H@2H7'#&9O'@ "#!@89#1569@6'O#15#2+#^L7'88195#%5O#LH7
L792'15##

-. /T# #

AHL'7618'O#H5O'7F7%OH%2'#82HO'52#W?%7>+#L79R'>2#9:##M'1@%#!@'R%5O7%#0#
Q'8'%7>+#*79R'>2#1569@6'O#15#2+#>+%7%>2'71c%2195#9:##%521Z129
F'5'8#15#>@151>%@#189@%2'8"#!@89#1569@6'O#15#2+#=#59>=#O9;5#
96'7^L7'88195#9:##F'5'15#&%&&%@1%5#>'@ @8"

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-. /T #

AHL'7618'O#7'8'%7>+#L79R'>28#W#%8#jPBCX##9:##%5#H5O'7F7%OH%2'#8
Y'97F'#:97# #?9@>H@%7#>+%7%>2'71c%2195#9:##!521Z1921>#7'8182%
N89@%2'8b"#

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6XOWDQD .DUHQ %XVK `?1>79Z1909F#>7,0%0'81268189@%2'8#
29#M%>2%&%8' N5+1Z1297#09&Z15%21958#15#2+'*7'8'5>'#9:#_ *0#%5O#A?[#
0%7Z%L'5'&%8'8b#:97 -. /C#A?#?1> 79Z'#&"215F#15#2 @%52%9#F1%"#h%5H%73#
-. /C"

-. /J#

_%7'5#H8+]#<H5@1%5F#5F]#!5%F+%#SH@LH@']#;*40,0\$*5*#%5O#7%@O#
,538# %Z827%812&122'05#0%7Z%L'5'&#Q'8182%5>152+#0'527%05#2'O#
A2%2'8b#M0!Q#&"215F#8m (N05#1075111506K)#Tj 0 T*90%793 0 Td ()H8+])Tj 0.022 Tw77j 0

-. /J#

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-. .B#

<TX:5+,+\$G1*5@4

/" N4#*7'81O'52o8#N52'75%2195%#@#Q'8'%7>+#!;%7O#W*NQ!X #####.DI./I/CIU.I-/ #

!4#,\$*M74<.#&*NOPPQPPP

;26,J\$F2M&5A,4@.9*@21\$M&N

S+ #F9%#@#9:#2+'#82HO3#18#29#O'6'@9L#%5#8@+852%830#152'76'52195#29#L79&92'
+%5O;%8+15F#%5O#8%:#;%2'7#Z'+%6197#0&05F9&'#>+1@O7'5#%5O#2+'17#:#&1@1'8#15#'\$;#
,'+1]#N5O1%"#!OO12195%@@3]#2+'#L79R'>8#52%Z'92'7#7'8182%5>'#L79L'721'8#9:#Z%>2'71%#
>9&&95@3#%889>1%2'O#;12+#07,162'75%5O#+%5O#>952%&15%2195#98#@9&&H5121'8'
Q9@'(#09N56'821F%297#M&N

###\$!<:%&F<\$ W%2#N5O1%5%#4516'78123#)@99&15F2&5]#-./P

4\$NE[QANS<#!\$,#,[*!QS?[\$\$!M#A[QEN0[A _____ #

/" #A'76'O#%8##%#hHOF#':97#6%@H%215F#2+'#7'8'%7>+L7'8'52%21958#>9&L'212195p
[6'52#97F%51c'O#Z3#N5O1%5%#hH5197#!>%O'&3#9:#A>1'5>' -./TV -./J#

- #95OH>2'O#@'>2H7'#%5O#O'&95827%2195#8'881958#15#2+'
)192'>+59@9F3#9H27'>+L79F7%+%2#27%15'O#+1F+#8>+99@#2'>+'78#95
)192'>+59@9F3#2'>+51aH'8" -./D#

U#N52'761';O#8'6'5#152'75%2195%#@#82HO'528#W61%#A=3L'X#;+9#%LL@1'O
29#R915#2+'#)192'>+59@9F3#?A#L79F7%&"#####.D######

Qg[AAN\$!M#[E[M?[\$\$#!OSNENSN[A _____ #

?%7>+#-./T#

/" i97=8+9L#95#2+'#H8'9:#g@9;#0329&'273#15#7'8'%7>+L79R'>28" -./T#

- " !22'5O'O#2+7"#L79:'88195%#@#O'6'@52&97=8+9Ll27%1515F#95#2+'#H8'9:#0%56%8&97#>9H7
&%5%F'&'52"#i97=8+9L#;%8#9::'7'O#Z3#2+'#0'52'7#97#N5596%216'S'>+15F#%5O#M'%7515F
WONSMX#%2#99&15F295" -./D#

U" M%Z97%2973#)198%:'23#S7%15'@99&219F295" -./D#