



Senator Gutermuth offered a motion that a minimum of 80% of the Faculty Grievance Committee and of Faculty Grievance Hearing Committees be composed of tenured faculty members.

This motion would allow as many as two non-tenured faculty members to serve on the Faculty Grievance Committee and one non-tenured Faculty member to serve on a Faculty Grievance Hearing Committee. The Faculty Senate was also concerned that there not be the perception nor the fact of possible undue pressure on non-tenured faculty members serving on either of these committees. The motion would not require that either of those Committees contain non-tenured Faculty members. The motion passed by a vote of 13 in favor 6 against and 1 abstention.

Following discussion and vote on these two items, the Faculty Senate accepted and passed the final recommendations for revision of the Faculty Grievance Procedures as amended with one Senator abstaining.

The next order of business was how to proceed with the work on revisions of the FES Policy within the time remaining before the Academic Policy Council meets for final passage of a revised FES policy.

Chair Harman appointed several special Senate Committees to address the remaining issues on FES including weighting of performance activities and Faculty Development. The Senate determined that each of the special committees should work with Dean Brown and Vice President Muehsam over the last two weeks of January to attempt to resolve any remaining questions and to make it possible for the Faculty Senate to complete its work on the revisions of the FES policy in time for action by the Academic Policy Council.

This course of action was agreed upon and Chair Harman accepted the responsibility of contacting Dean Brown and Vice President Muehsam to schedule meetings for the various special committees.

The Faculty Senate adjourned at 4:30 p.m.

Respectfully submitted

Jim Carter