

**FACULTY SENATE MINUTES
OCTOBER 14, 2004**

Chair Marsha Harman called the meeting to order at 3:30 p.m.

Members Present: David Bailey; Christopher Baldwin; Jim Carter; Jim DeShaw; Mark Frank; Mary Gutermuth; Marsha Harman; Deborah Hatton; David Henderson; Lady Jane Hickey; Joan Hudson; Joe Kirk; Gerald Kohers; Paul Loeffler; Bill Lutterschmidt; Holly Miller; Philip Morris; Valerie Muehsam; Gary Smith; Chris White; Patricia Williams.

the SHSU Democratic and Republican campus organizations. Approximately 900 students were registered in time for the election this November.

Two other examples are the Mock Political Convention being prepared by Professor Mike Yawn to take place sometime at the end of the fall semester and, of course, the SHSU RTF and Mass Communication Departments continuously provide programs that inform the SHSU community about local issues, events, activities and opportunities.

Dr. Fair concluded by noting that the ADP is a very successful, ongoing program at SHSU and that over time there will be more activities and more members of the SHSU community will be involved in it.

Provost David Payne's Visit With The Faculty Senate:

Provost Payne:

1. noted and expressed appreciation for the strong attendance of the Faculty, Staff, and students at the 125th Anniversary celebration.

2. reported that SHSU had an increase in student enrollment for the fall semester 2004 of approximately 900 students.

3. expressed his appreciation for the way the faculty has responded well to various changes and adjustments required over the past several years and that he continues to welcome the thoughtful, constructive input of faculty as well as other members of the University community.

4. reported that the creation of a fifth College has worked very well and that the search for a new Dean is continuing with a cut made to eleven candidates.

5. noted that there is progress in implementing the two track system and that the agreed upon method of implementation was to start by designating new hires and junior faculty first for the research track and to work upward in seniority as budget restraints allow. He also noted that there is approximately a five year time line for implementing the two track system and that there is a need, and the University is working, to interface the two track system with Post Tenure Review, the merit system and possibly other University policies as well.

6. reported that new college promotion and tenure policies have been submitted by the Deans and that all contained both philosophical statements and principles as well as some specific guidelines and requirements.

7. reported that because of the significant increase in student enrollment this fall and the implementation of the formula established last year by Dr. Gaertner for adding faculty in proportion to the numbers of new students enrolled, SHSU would be allocating 30 new faculty positions among the colleges over the next couple of weeks so that recruitment of new faculty can begin as quickly as possible. Provost Payne also noted that some part-time faculty positions are likely to be converted into full time positions and that this option for hiring new faculty would allow the new faculty salary funds obtained from student enrollment growth to have a broader

1. that newly drafted College Faculty Reappointment, Tenure and Promotion Policies will remain open for input and possible modification as the Departments develop their own policies and guidelines.
2. that some consideration will be given to identifying senior faculty members with proven records of research and publication for possible inclusion in the research track even though new hires and junior faculty will remain the priority in designation for the research track.
3. that, in fact, Provost Payne believes that in some departments in some colleges some senior faculty may have already been assigned to the research track.
4. that the preferred policy for all Colleges and Departments is that reassigned time earned for supervising theses and teaching graduate classes be awarded as soon after sufficient credit is accumulated as is possible and with due consideration of the impact of the reassigned time on the resources of the department.
5. that the service component of University work is important and it is expected that faculty members in all Colleges and in both faculty tracks provide a reasonable amount of University and community service as part of their expectations for tenure, promotion, and merit. Provost Payne also noted that

Chair Harman provided a report on Scholarship Disbursements by College and Division in relation to an ongoing consideration by the Faculty Senate as to the best practices for awarding academically related scholarships.

Chair Harman reported that the subscription costs for the hard copy of the New York Times currently delivered to the SHSU campus is \$5,400.

Senator Lady Jane Hickey reported that the Newton Gresham Library has the New York Times in print, microfilm and in electronic versions. The electronic versions are available on your desktop, simply by going to the library web page and clicking on resources.

New York Times available: