



**University Faculty Senate Minutes  
Sam Houston State University  
November 13, 2003**

**Members present:** David Bailey, Christopher Baldwin, James Carter, Steven Cuvelier, Mary Lynn DeShazo, Stacey Edmonson (and son Andrew), Mary Gutermuth, Mark Frank, Penny Hasekoester, Marsha Harman, Deborah Hatton, David Henderson, Lady Jane Hickey, Gerald Kohers, S. Thomas Kordinak, Paul Loeffler, Holly Miller, Valerie Muehsam, Kandi Tayebi, Tamara Waggener, Christopher White, Patricia Williams

**Member absent:** Terry Bilhartz (pr

representing various areas of academic study. Although a motion was made and seconded to recognize Alpha Chi as traditionally has been done on the stage at graduation, a point of order was raised. Since the Senate had already made a recommendation, a motion would have to be made to rescind the previous vote. A motion was made and seconded to rescind the previous vote, but failed with 4 ayes and 16 nays, one abstention.

**Approval of Minutes**

Emendations for the minutes of October 30<sup>th</sup> were approved.

**Chair's Report**

***APC Meeting:***

No APC Me

minutes be sent to him

and he would distribute them to the Board of Regents.

Apparently tenure only guarantees a faculty member's salary. It does not guarantee an office, computer, telephone, etc. At one university in The Texas State University System (TSUS), tenure property rights are an issue as well as

assignment. The perception there is that more mature faculty are given assignments for which they have no knowledge or experience. When their performance is judged substandard, they are dismissed.

### ***Workload***

A number of senators expressed concern regarding the increasing demands on faculty for not only excellent teaching but increased research, recruitment, and similar expectations.

### **Old Business**

#### ***Charge for Work Scholarships***

The Academic Affairs Committee was assigned the charge regarding the work scholarships for transfer students originally suggested by Dr. David Burris in a previous meeting.

### **Committee Reports**

#### ***Faculty Affairs***

The proposed revision of the Grievance Policy was distributed to the Senate. They were asked to review it and be prepared to discuss it at a subsequent meeting.

#### ***Committee on Committees***

Various morale surveys had been downloaded from the websites of