

**FACULTY SENATE MINUTES
SAM HOUSTON STATE UNIVERSITY**

November 17, 2016

3:30 P.M. – 5:00 P.M.

The Education Center –

SHSU Statement on Responding to Racism and other Oppressive Practices. A Senator brought a recent social media incident involving SHSU staff and an alleged discriminatory incident. A heated conversation ensued. Several Senators felt that the absence of any statement at all by the university confirming its commitment to equal opportunity and non-discriminatory practices was suspect. The discussion peaked with a Senator questioning whether or not this issue was indicative of a leadership culture of untrustworthiness and discrimination in general. Dr. Cox agreed to discuss the matter with Dr. Eglsaer at their next meeting.

Committee Reports

Faculty Affairs. Faculty Affairs submitted a report recommending a common syllabus statement regarding concealed handguns on campus to be included in the SHSU Syllabus Guidelines. Several Senators voiced support for such a statement, and several Senators voiced their opposition. Drs. Cox and Breazeale will include the report in their bi-weekly discussions with the Provost.

Old Business

External Faculty Salary Study. Dr. Cox distributed the External Faculty Salary Study to the Senate via email and asked all Senators to review the document in order to better answer the questions of the faculty in their respective colleges.

Intellectual Property. Issues surrounding copying of online (and face-to-face) materials continue to be raise.

New Business

Spring 2017 Faculty Senate Agenda Items. Dr. Cox set January 20 from 11:00 – 1:00 as the time for a Faculty Senate Confab/Retreat.

Spring Senate Meetings.

January 26.....Austin Hall
February 9.....LSC 304
February 23LSC 304
March 9.....Austin Hall
March 30.....Austin Hall
April 13.....Austin Hall
April 27.....Austin Hall

Meeting adjourned at 5:03 PM.