

**FACULTY SENATE MINUTES
SAM HOUSTON STATE UNIVERSITY**

18 October 2018

3:30 P.M. – 5:00 P.M.

Lowman Student Center Building

Senators Present (21).

Donald Albert (COSET), Maria Botero (CHSS), Leonard Breen (COE), Valencia Browning-Keen (COHS), Don Bumpass (COBA), Kevin Clifton (COAM), Brandy Doleshal (COSET), Randy Garner (CJ), Donovan Haines (COSET), Michael Hanson (NGL), Damon Hay (COSET), Qingzhong (Frank) Liu (COSET), John Lane (COAM), Bobby LaRue (CJ), Ken McIntyre (CHSS), Lee Miller (CHSS), Carolyn Moore (COAM), Jan Taylor Morris (COBA), Willis Oyugi (CHSS), Benjamin Park (CHSS), Vlad Radoias (COBA), Stephen Rapp (CHSS), Anthony Watkins (COAM)

Senators Not Present (8).

Burcu Ates (COE), Siham Bouamer (CHSS), Jamie Duran (COE), Marianne Moore (COHS), D.T. Ratnapradipa (COHS), Susan Skidmore (COE), Nancy Stockall (COE)

Called to Order.

3:32 p.m., Lowman Student Center room 304 by Chair Anthony Watkins III

Special Guests.

Dr. Stephen McKernan & Dr. Courtney West

Approval of Minutes.

The 4 October minutes were approved with corrections by a quorum vote of 18 in favor and 3 abstentions.

Chair's Report.

FES, Promotion & Tenure, Post Tenure Review policy updates.

The Council of Deans (CAD) is still working on these policies. The distribution plan is to issue them to Faculty Senate as soon as they are available and then distribute them to the faculty a few days afterwards.

Dr. West and Dr. McKernan were on hand to explain that copies of the current iterations of these policies with additions specific to the proposed College of Osteopathic medicine were submitted as transitory documents to the college's accreditation agency, the

Old Business.

Significant Life Event policy proposal

Dr. Botero presented her work and the status of the proposed Significant Life Event policy, which was begun last Senate session and has continued into this session. Dr. Botero had received the support for the policy from Faculty Senate, SHSU Human resources, Assistant Provost Robbins, and Provost Egalsaer. She had been told she'd be invited to present this to the Council of Deans. However, the Council deliberated on the proposal without inviting her and decided to "kill" the proposal. The reasons given were that it was unfair to staff and there are insufficient funds to support the proposal. Senators raised concerns not only about the failure to allow Dr. Botero to be there when the proposal was considered but also in general about the power dynamics between the deans and the faculty.

Senate Chair Watkins added that the Senate Chairs had spoken about the proposed