

19 September 2019
3:30 PM - 5:00 PM
Austin Hall

**55 total number of tenure/tenure track professors
Response rate of 49%**

**Would like to see responses according to rank
It was not stated before the survey was completed that responses would be disaggregated by rank**

Were any correlations run? No Has not previously been done

Formatting is the same as previous year

**Comments don't leave this room
Provost is given a copy
We could provide Deans with paper copies**

**Suggest that we don't ask rank if it is not used Maybe tenure/tenure track or clinical/adjunct?
If data aren't going to be used, don't ask the questions**

Reception survey is our instrument so we can make modifications

Run this again in March/April. Managed by Committee on Committees

Time is given for people to read comments

When will the results be posted online? Tomorrow afternoon or Monday

**Is there a thematic analysis of the qualitative comments? No
It is possible to go back and track themes
Thematic analysis would allow comments to be shared with Deans, while allowing for anonymity of comments**

Comments only to Provost. We don't know if any conversations happened

Good to consider how the procedures related to the Reception Survey can be improved

**Discussion of comments
About 30% of the people who completed the survey wrote a comment
Looking at data on Deans**

Themes

**Number of correspondences between this survey and spring survey about worry that
Lack of faculty governance, top-down decisions, little communication between administrators
and faculty, worry about the policy revisions. Neither Pres and Provost took an interest to address
concerns in spring survey on the policy review**

Propose review of administrators. Be more forceful in our demand that concerns are addressed

Lots of animosity toward administration in comments Needs to be recognized Quantitative responses mitigate this

Executive summary: High standard deviation is equally bad to low mean Too divisive

Committee on Committees could work on Executive Summary to present to Provost Susan will help with numbers Samuel will help with visuals

Longitudinal line graphs, administrator

Collegiality

IDEA score

FES

Not* ~