





A&S Results/2006-2007

A&S Results (72/127~57%)

	<b>N</b>	<b>Mean</b>	<b>Std Dev.</b>	<b>n</b>	<b>%</b>	<b>n</b>	<b>%</b>	<b>n</b>	<b>%</b>	<b>n</b>	<b>%</b>	<b>n</b>	<b>%</b>	<b>n</b>	<b>%</b>																
1 President Gaertner	67	<b>3.81</b>	0.97	16	24%	29	43%	18	27%	1	1%	3	4%	5	7%																
2 VPAA Payne	68	<b>3.21</b>	1.15	9	13%	19	28%	24	35%	9	13%	7	10%	4	6%																
3 VPPEM Crowson	37	<b>3.32</b>	0.85	2	5%	14	38%	16	43%	4	11%	1	3%	35	49%																
4 VPFO Parker	50	<b>2.74</b>	1.17	3	6%	11	22%	15	30%	12	24%	9	18%	22	31%																
5 VPSS Parker	52	<b>3.67</b>	0.73	6	12%	25	48%	19	37%	2	4%	0	0%	20	28%																
6 VP Advancement Holmes	43	<b>3.05</b>	1.05	3	7%	10	23%	21	49%	4	9%	5	12%	29	40%																
7 Assoc. VPAA Eglsaer	47	<b>3.72</b>	1.02	10	21%	21	45%	11	23%	3	6%	2	4%	25	35%																
8 Assoc. VPAA Muehsam	54	<b>3.54</b>	0.86	6	11%	23	43%	20	37%	4	7%	1	2%	18	25%																
9 Assoc. VPR&SP Ward	47	<b>3.02</b>	1.24	4	9%	15	32%	15	32%	4	9%	9	19%	25	35%																
10 Dean	72	<b>4.57</b>	0.75	50	69%	15	21%	5	7%	2	3%	0	0%	0	0%																
11 Assoc. Dean Nicolay	53	<b>4.02</b>	0.89	20	38%	15	28%	17	32%	1	2%	0	0%	0	0%																
12 Assoc. Dean Plishker	50	<b>3.76</b>	1.10	15	30%	15	30%	16	32%	1	2%	3	6%	0	0%																
13 Assoc. Dean Rogers	43	<b>3.81</b>	0.93	13	30%	11	26%	17	40%	2	5%	0	0%	0	0%																
14 Budget Decision Participation in Dept.	71	<b>3.49</b>	1.26	14	20%	33	46%	5	7%	12	17%	7	10%	1	1%																
15 Selection of Adm	2589.36	2.27	1.11	4	15.5%	25	9.7%	8706.63	490.75	50	29.2%	2589.36	12.1%	1706.31	7.7%	138.56	3.7%	706.32	2.7%	138.56	1.2%	2255.40	8.7%	138.56	1.2%	706.32	2.7%	138.56	1.2%	2255.40	8.7%





COBA Results/2006-2007

COBA Results (37/59-63%)				5		4		3		2		1		N/A		
		N	Mean	Std Dev.	n	%	n	%	n	%	n	%	n	%	n	%
39	Free from intimidation/discrimination	36	4.25	1.23	23	64%	6	17%	2	6%	3	8%	2	6%	1	3%
40	Parking	36	3.50	1.40	10	28%	13	36%	3	8%	5	14%	5	14%	1	3%
41	Course Fee is allocated effectively	28	3.57	0.74	3	11%	11	39%	13	46%	1	4%	0	0%	9	24%
42	Faculty Senate	31	3.84	1.00	9	29%	12	39%	6	19%	4	13%	0	0%	6	16%
43	Research Resources	35	3.77	1.06	8	23%	18	51%	3	9%	5	14%	1	3%	2	5%
44	Graduate Program Resources	31	3.06	1.03	2	6%	9	29%	11	35%	7	23%	2	6%	6	16%
45	Travel Allocation	36	4.33	1.01	21	58%	10	28%	2	6%	2	6%	1	3%	1	3%
46	IDEA Administered	36	3.08	1.34	4	11%	14	39%	6	17%	5	14%	7	19%	1	3%
47	IDEA Accuracy	36	2.22	1.22	2	6%	4	11%	7	19%	10	28%	13	36%	1	3%
48	Chair evaluation of my teaching	34	3.71	1.22	9	26%	15	44%	4	12%	3	9%	3	9%	3	8%
49	FES Instrument is adequate	37	3.32	1.25	6	16%	14	38%	7	19%	6	16%	4	11%	0	0%
50	Merit System is applied fairly	34	3.15	1.40	6	18%	10	29%	8	24%	3	9%	7	21%	3	8%
51	Promotion System is applied fairly	32	3.66	1.31	10	31%	10	31%	7	22%	1	3%	4	13%	5	14%
52	Tenure System is applied fairly	32	4.09	0.82	12	38%	11	34%	9	28%	0	0%	0	0%	5	14%
53	Post Tenure Review	25	3.92	1.00	8	32%	9	36%	7	28%	0	0%	1	4%	12	32%
54	Salary at SHSU	32	2.59	1.24	2	6%	6	19%	9	28%	7	22%	8	25%	5	14%
55	Salary other Universities	35	2.11	1.28	3	9%	2	6%	6	17%	9	26%	15	43%	2	5%
56	Reassigned time	20	4.05	0.89	7	35%	8	40%	4	20%	1	5%	0	0%	17	46%
57	Faculty Research Fund <5000	27	3.22	1.40	6	22%	6	22%	8	30%	2	7%	5	19%	10	27%
58	Enhancement Grant for Research	24	3.29	1.40	6	25%	5	21%	7	29%	2	8%	4	17%	13	35%
59	Adequate support for online courses	18	3.11	1.23	3	17%	3	17%	7	39%	3	17%	2	11%	19	51%
60	I support online courses.	32	3.00	1.37	5	16%	8	25%	7	22%	6	19%	6	19%	5	14%
61	I support online degrees.	32	2.09	1.38	3	9%	3	9%	4	13%	6	19%	16	50%	5	14%
62	Communication with Admin.	33	3.33	1.16	4	12%	14	42%	7	21%	5	15%	3	9%	4	11%
63	President values faculty	32	4.28	0.92	16	50%	11	34%	4	13%	0	0%	1	3%	5	14%
64	Provost values faculty	34	4.09	1.06	15	44%	11	32%	5	15%	2	6%	1	3%	3	8%
65	Dean values faculty	36	4.00	1.26	16	44%	13	36%	1	3%	3	8%	3	8%	1	3%
66	Chair values faculty	35	4.54	0.82	23	66%	10	29%	1	3%	0	0%	1	3%	2	5%
67	Satisfied at SHSU	35	4.37	0.81	18	51%	14	40%	1	3%	2	6%	0	0%	2	5%

CJ Results (19/31~61%)																
		N	Mean	Std Dev.	n	%	n	%	n	%	n	%	n	%	n	%
1	President Gaertner	19	4.11	0.88	7	37%	8	42%	3	16%	1	5%	0	0%	0	0%
2	VPAA Payne	19	3.68	0.89	3	16%	9	47%	5	26%	2	11%	0	0%	0	0%
3	VPEM Crowson	3	3.67	1.15	1	33%	0	0%	2	67%	0	0%	0	0%	16	84%
4	VPFO Parker	7	3.29	0.95	1	14%	1	14%	4	57%	1	14%	0	0%	12	63%
5	VPSS Parker	9	3.67	0.87	1	11%	5	56%	2	22%	1	11%	0	0%	10	53%
6	VP Advancement Holmes	4	3.75	0.96	1	25%	1	25%	2	50%	0	0%	0	0%	15	79%
7	Assoc. VPAA Eglsaer	13	3.85	1.14	4	31%	5	38%	3	23%	0	0%	1	8%	6	32%
8	Assoc. VPAA Muehsam	14	3.79	1.25	5	36%	4	29%	3	21%	1	7%	1	7%	5	26%
9	Assoc. VPR&SP Ward	16	3.50	1.37	5	31%	3	19%	5	31%	1	6%	2	13%	3	16%
10	Dean	19	4.11	0.99	9	47%	4	21%	5	26%	1	5%	0	0%	0	0%
11	Assoc. Dean Johnson	19	3.16	1.17	3	16%	4	21%	6	32%	5	26%	1	5%	0	0%
12	Assoc. Dean Mullings	19	3.79													
17	Strategic Planning in College	19	3.37	1.26	3	16%	8	42%	3	16%	3	16%	2	11%	0	0%
18	3/3 4/4 handled fairly	18	4.06	1.06	7	39%	7	39%	3	17%	0	0%	1	6%	1	5%
19	SAM Center Mentoring	15	3.93	1.10	6	40%	4	27%	3	20%	2	13%	0	0%	4	21%
20	SAM Center Advising	12	4.00	1.04	5	42%	3	25%	3	25%	1	8%	0	0%	7	37%
21	Physically Safe on Campus	19	4.68	0.48	13	68%	6	32%	0	0%	0	0%	0	0%	0	0%
22	LSC facilities adequate	14	3.36	1.45	3	21%	5	36%	3	21%	0	0%	3	21%	5	26%
23	LSC Services adequate	13	3.38	1.26	2	15%	5	38%	4	31%	0	0%	2	15%	6	32%
24	Human Resource Dept.	16	3.81	1.11	5	31%	5	31%	5	31%	0	0%	1	6%	3	16%
25	HKC	11	4.18	0.60	3	27%	7	64%	1	9%	0	0%	0	0%	8	42%
26	Support from Contracts and Grants	16	3.19	1.38	1	6%	9	56%	2	13%	0	0%	4	25%	3	16%
27	Computer Services	19	3.63	1.16	5	26%	6	32%	5	26%	2	11%	1	5%	0	0%
28	Library Services	17	3.94	1.03	5	29%	8	47%	3	18%	0	0%	1	6%	2	11%
29	Library good for Dept. Curriculum	18	3.72	1.13	4	22%	9	50%	2	11%	2	11%	1	6%	1	5%
30	SH Press	11	3.27	1.42	3	27%	1	9%	5	45%	0	0%	2	18%	8	42%
31	Recruiting Quality Students	15	3.40	1.12	2	13%	6	40%	4	27%	2	13%	1	7%	4	21%
32	Teaching Load is fair	19	3.68	1.29	6	32%	6	32%	4	21%	1	5%	2	11%	0	0%
33	Recognition for teaching	19	3.11	1.41	3	16%	6	32%	4	21%	2	11%	4	21%	0	0%
34	Recognition for research	19	3.53	0.96	3	16%	6	32%	9	47%	0	0%	1	5%	0	0%
35	Recognition for service	18	3.11	1.18	2	11%	5	28%	6	33%	3	17%	2	11%	1	5%
36	Clerical Support	17	4.06	1.03	7	41%	6	35%	2	12%	2	12%	0	0%	2	11%
37	Collegial Support in dept.	18	4.22	0.81	7	39%	9	50%	1	6%	1	6%	0	0%	1	5%
38	Work environment	18	3.94	0.80	4	22%	10	56%	3	17%	1	6%	0	0%	1	5%

CJ Results/2006-2007

	CJ Results (19/31~61%)			5		4		3		2		1		N/A	
	N	Mean	Std Dev.	n	%	n	%	n	%	n	%	n	%	n	%
39 Free from intimidation/discrimination	18	4.56	0.62	11	61%	6	33%	1	6%	0	0%	0	0%	1	5%
40 Parking	18	4.11	0.83	6	33%	9	50%	2	11%	1	6%	0	0%	1	5%
41 Course Fee is allocated effectively	10	3.50	0.85	2	20%	1	10%	7	70%	0	0%	0	0%	9	47%
42 Faculty Senate	12	3.00	0.85	1	8%	1	8%	7	58%	3	25%	0	0%	7	37%
43 Research Resources	18	3.56	1.10	3	17%	8	44%	4	22%	2	11%	1	6%	1	5%
44 Graduate Program Resources	17	3.76	0.97	3	18%	10	59%	1	6%	3	18%	0	0%	2	11%
45 Travel Allocation	17	3.47	1.37	4	24%	7	41%	1	6%	3	18%	2	12%	2	11%
46 IDEA Administered	19	3.37	1.26	4	21%	5	26%	6	32%	2	11%	2	11%	0	0%
47 IDEA Accuracy	19	2.84	1.34	2	11%	5	26%	4	21%	4	21%	4	21%	0	0%
48 Chair evaluation of my teaching	19	2.79	1.44	3	16%	3	16%	5	26%	3	16%	5	26%	0	0%
49 FES Instrument is adequate	19	2.79	1.44	3	16%	4	21%	2	11%	6	32%	4	21%	0	0%
50 Merit System is applied fairly	18	2.67	1.33	2	11%	3	17%	4	22%	5	28%	4	22%	1	5%
51 Promotion System is applied fairly	18	3.67	0.97	5	28%	3	17%	9	50%	1	6%	0	0%	1	5%
52 Tenure System is applied fairly	18	3.83	0.99	5	28%	7	39%	4	22%	2	11%	0	0%	1	5%
53 Post Tenure Review	13	4.00	0.91	5	38%	3	23%	5	38%	0	0%	0	0%	6	32%
54 Salary at SHSU	18	2.72	1.36	2	11%	3	17%	6	33%	2	11%	5	28%	1	5%
55 Salary other Universities	18	2.39	1.46	2	11%	3	17%	2	11%	4	22%	7	39%	1	5%



COE Results/2006-2007

COE Results (33/65-51%)					5		4		3		2		1		N/A	
		N	Mean	Std Dev.	n	%	n	%	n	%	n	%	n	%	n	%
1	President Gaertner	32	4.31	0.69	14	44%	14	44%	4	13%	0	0%	0	0%	1	3%
2	VPAA Payne	31	3.55	1.29	8	26%	11	35%	5	16%	4	13%	3	10%	2	6%
3	VPED Crowson	16	3.50	1.03	3	19%	4	25%	8	50%	0	0%	1	6%	17	52%
4	VPFO Parker	18	3.67	0.77	3	17%	6	33%	9	50%	0	0%	0	0%	15	45%
5	VPSS Parker	20	3.90	0.79	5	25%	8	40%	7	35%	0	0%	0	0%	13	39%
6	VP Advancement Holmes	17	3.59	0.94	3	18%	6	35%	6	35%	2	12%	0	0%	16	48%
7	Assoc. VPAA Eglsaer	25	3.68	0.85	4	16%	11	44%	8	32%	2	8%	0	0%	8	24%
8	Assoc. VPAA Muehsam	28	3.50	0.96	4	14%	11	39%	8	29%	5	18%	0	0%	5	15%
9	Assoc. VPR&SP Ward	19	3.74	1.05	6	32%	4	21%	7	37%	2	11%	0	0%	14	42%
10	Dean	33	4.36	0.96	19	58%	10	30%	2	6%	1	3%	1	3%	0	0%
11	Assoc. Dean Smith	31	3.97	0.84	9	29%	13	42%	8	26%	1	3%	0	0%	0	0%
12																
13																
14	Budget Decision Participation in Dept.	31	3.13	1.36	5	16%	9	29%	8	26%	3	10%	6	19%	2	6%
15	Selection of Admins.	29	2.31	1.23	1	3%	4	14%	9	31%	4	14%	11	38%	4	12%
16	Selection of Faculty	31	4.42	0.96	20	65%	7	23%	1	3%	3	10%	0	0%	2	6%
17	Strategic Planning in College	31	3.90	1.16	13	42%	8	26%	4	13%	6	19%	0	0%	2	6%
18	3/3 4/4 handled fairly	32	4.25	1.19	19	59%	8	25%	1	3%	2	6%	2	6%	1	3%

COE Results/2006-2007

	COE Results (33/65~51%)			5		4		3		2		1		N/A	
	N	Mean	Std Dev.	n	%	n	%	n	%	n	%	n	%	n	%
39 Free from intimidation/discrimination	33	3.64	1.60	14	42%	9	27%	1	3%	2	6%	7	21%	0	0%
40 Parking	33	3.58	1.37	10	30%	12	36%	1	3%	7	21%	3	9%	0	0%
41 Course Fee is allocated effectively	30	3.40	1.07	4	13%	11	37%	10	33%	3	10%	2	7%	3	9%
42 Faculty Senate	30	3.50	1.20	8	27%	7	23%	8	27%	6	20%	1	3%	3	9%
43 Research Resources	33	3.27	1.28	5	15%	13	39%	5	15%	6	18%	4	12%	0	0%
44 Graduate Program Resources	33	3.15	1.12	2	6%	15	45%	4	12%	10	30%	2	6%	0	0%
45 Travel Allocation	33	3.79	1.36	14	42%	8	24%	4	12%	4	12%	3	9%	0	0%
46 IDEA Administered	32	2.81	1.38	3	9%	10	31%	5	16%	6	19%	8	25%	1	3%
47 IDEA Accuracy	32	2.59	1.32	2	6%	9	28%	3	9%	10	31%	8	25%	1	3%
48 Chair evaluation of my teaching	32	3.97	1.20	13	41%	12	38%	2	6%	3	9%	2	6%	1	3%
49 FES Instrument is adequate	33	3.42	1.35	8	24%	11	33%	5	15%	5	15%	4	12%	0	0%
50 Merit System is applied fairly	32	3.34	1.31	5	16%	14	44%	5	16%	3	9%	5	16%	1	3%
51 Promotion System is applied fairly	30	3.23	1.22	4	13%	11	37%	6	20%	6	20%	3	10%	3	9%
52 Tenure System is applied fairly	32	3.38	1.39	8	25%	10	31%	4	13%	6	19%	4	13%	1	3%
53 Post Tenure Review	24	3.54	0.78	3	13%	8	33%	12	50%	1	4%	0	0%	9	27%
54 Salary at SHSU	33	2.61	1.25	1	3%	10	30%	5	15%	9	27%	8	24%	0	0%



H&SS Results/2006-2007

H&SS Results (54/115-47%)				5		4		3		2		1		N/A		
		N	Mean	Std Dev.	n	%	n	%	n	%	n	%	n	%	n	%
39	Free from intimidation/discrimination	53	3.55	1.46	19	36%	14	26%	4	8%	9	17%	7	13%	1	2%
40	Parking	51	3.08	1.44	7	14%	21	41%	4	8%	7	14%	12	24%	3	6%
41	Course Fee is allocated effectively	45	3.49	1.14	7	16%	21	47%	7	16%	7	16%	3	7%	9	17%
42	Faculty Senate	46	2.91	1.11	3	7%	11	24%	17	37%	9	20%	6	13%	8	15%
43	Research Resources	52	2.83	1.31	4	8%	18	35%	5	10%	15	29%	10	19%	2	4%
44	Graduate Program Resources	48	2.52	1.17	2	4%	11	23%	6	13%	20	42%	9	19%	6	11%
45	Travel Allocation	53	2.30	1.38	3	6%	12	23%	6	11%	9	17%	23	43%	1	2%
46	IDEA Administered	52	2.77	1.38	5	10%	15	29%	9	17%	9	17%	14	27%	2	4%
47	IDEA Accuracy	53	2.51	1.34	4	8%	11	21%	10	19%	11	21%	17	32%	1	2%
48	Chair evaluation of my teaching	51	3.71	1.20	15	29%	18	35%	10	20%	4	8%	4	8%	3	6%
49	FES Instrument is adequate	51	3.02	1.27	6	12%	17	33%	6	12%	16	31%	6	12%	3	6%
50	Merit System is applied fairly	49	2.71	1.44	7	14%	10	20%	8	16%	10	20%	14	29%	5	9%
51	Promotion System is applied fairly	48	2.94	1.39	9	19%	8	17%	11	23%	11	23%	9	19%	6	11%
52	Tenure System is applied fairly	49	3.76	1.28	19	39%	11	22%	11	22%	4	8%	4	8%	5	9%
53	Post Tenure Review	41	3.83	1.12	13	32%	14	34%	11	27%	0	0%	3	7%	13	24%
54	Salary at SHSU	51	2.53	1.49	6	12%	12	24%	4	8%	10	20%	19	37%	3	6%
55	Salary other Universities	53	2.26	1.39	4	8%	10	19%	5	9%	11	21%	23	43%	1	2%
56	Reassigned time	37	3.03	1.21	4	11%	10	27%	11	30%	7	19%	5	14%	17	31%
57	Faculty Research Fund <5000	45	2.80	1.38	6	13%	9	20%	11	24%	8	18%	11	24%	9	17%
58	Enhancement Grant for Research	41	2.66	1.30	4	10%	7	17%	11	27%	9	22%	10	24%	13	24%
59	Adequate support for online courses	44	2.64	1.14	2	5%	8	18%	15	34%	10	23%	9	20%	10	19%
60	I support online courses.	52	3.27	1.37	12	23%	14	27%	9	17%	10	19%	7	13%	2	4%
61	I support online degrees.	52	2.25	1.48	7	13%	5	10%	7	13%	8	15%	25	48%	2	4%
62	Communication with Admin.	51	2.75	1.28	3	6%	15	29%	11	22%	10	20%	12	24%	3	6%
63	President values faculty	45	3.44	1.20	8	18%	18	40%	9	20%	6	13%	4	9%	9	17%
64	Provost values faculty	46	2.87	1.28	4	9%	13	28%	11	24%	9	20%	9	20%	8	15%
65	Dean values faculty	52	4.19	1.12	28	54%	13	25%	7	13%	1	2%	3	6%	2	4%
66	Chair values faculty	53	4.19	1.21	31	58%	11	21%	4	8%	4	8%	3	6%	1	2%
67	Satisfied at SHSU	53	3.81	1.24	19	36%	18	34%	7	13%	5	9%	4	8%	1	2%





Comparison Across Colleges/Library  
2006-2007

	<b>Comparison Across Colleges/Library</b>	<b>Total</b>	<b>A&amp;S</b>	<b>COBA</b>	<b>CJ</b>	<b>ED</b>	<b>H&amp;SS</b>	<b>Library</b>
<b>#</b>	<b>Question</b>	<b>Mean</b>	<b>Mean</b>	<b>Mean</b>	<b>Mean</b>	<b>Mean</b>	<b>Mean</b>	<b>Mean</b>
65	Dean values faculty	<b>4.39</b>	4.66	4.00	4.17	4.73	4.19	5.00
21	Physically Safe on Campus	<b>4.37</b>	4.20	4.42	4.68	4.70	4.26	4.25
16	Selection of Faculty	<b>4.33</b>	4.19	4.46	4.32	4.42	4.34	5.00
66	Chair values faculty	<b>4.22</b>	4.10	4.54	4.00	4.33	4.19	4.50
10	Dean	<b>4.21</b>	4.57	3.78	4.11	4.36	3.94	
28	Library Services	<b>4.17</b>	4.09	4.25	3.94	4.45	4.11	4.80
67	Satisfied at SHSU	<b>4.07</b>	4.04	4.37	4.21	4.24	3.81	4.25
25	HKC	<b>4.05</b>	3.98	3.83	4.18	4.46	4.00	4.00
37	Collegial Support in dept.	<b>3.93</b>	3.88	4.42	4.22	4.12	3.49	4.00
1	President Gaertner	<b>3.91</b>	3.81	4.18	4.11	4.31	3.60	3.00
29	Library good for Dept. Curriculum	<b>3.90</b>	3.87	4.09	3.72	4.19	3.70	5.00
39	Free from intimidation/discrimination	<b>3.86</b>	3.83	4.25	4.56	3.64	3.55	4.40
19	SAM Center Mentoring	<b>3.82</b>	3.24	4.06	3.93	4.20	4.09	4.00
38	Work environment	<b>3.81</b>	3.35	4.37	3.94	4.45	3.64	4.25
5	VPSS Parker	<b>3.80</b>	3.67	3.95	3.67	3.90	3.85	4.00
63	President values faculty	<b>3.80</b>	3.58	4.28	4.35	4.00	3.44	4.00
18	3/3 4/4 handled fairly	<b>3.75</b>	3.38	4.00	4.06	4.25	3.71	
52	Tenure System is applied fairly	<b>3.74</b>	3.73	4.09	3.83	3.38	3.76	4.67
32	Teaching Load is fair	<b>3.71</b>	3.63	3.89	3.68	3.97	3.57	
53	Post Tenure Review	<b>3.71</b>	3.53	3.92	4.00	3.54	3.83	5.00
7	Assoc. VPAA Eglsaer	<b>3.68</b>	3.72	3.74	3.85	3.68	3.54	
22	LSC facilities adequate	<b>3.65</b>	3.63	3.71	3.36	4.38	3.27	3.50
20	SAM Center Advising	<b>3.64</b>	3.08	4.09	4.00	3.81	3.79	4.00
48	Chair evaluation of my teaching	<b>3.64</b>	3.66	3.71	2.79	3.97	3.71	
23	LSC Services adequate	<b>3.60</b>	3.55	3.86	3.38	4.25	3.19	3.33
30	SH Press	<b>3.59</b>	3.54	3.65	3.27	3.85	3.55	3.50
8	Assoc. VPAA Muehsam	<b>3.58</b>	3.54	3.77	3.79	3.50	3.46	4.00
27	Computer Services	<b>3.58</b>	3.13	3.78	3.63	4.13	3.71	3.60
24	Human Resource Dept.	<b>3.50</b>	3.53	3.33	3.81	3.86	3.26	3.00
41	Course Fee is allocated effectively	<b>3.48</b>	3.51	3.57	3.50	3.40	3.49	
34	Recognition for research	<b>3.46</b>	3.28	3.68	3.53	3.53	3.53	
40	Parking	<b>3.44</b>	3.39	3.50	4.11	3.58	3.08	4.40

**Comparison Across Colleges/Library  
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17	Strategic Planning in College	<b>3.40</b>	3.17	3.64	3.37	3.90	3.18	4.75
36	Clerical Support	<b>3.40</b>	3.10	3.45	4.06	3.81	3.28	3.50
64	Provost values faculty	<b>3.39</b>	3.22	4.09	3.56	3.61	2.87	4.33
3	VPEN Crowson	<b>3.35</b>	3.32	3.65	3.67	3.50	3.05	
2	VPAA Payne	<b>3.34</b>	3.21	3.84	3.68	3.55	3.00	3.00
51	Promotion System is applied fairly	<b>3.27</b>	3.23	3.66	3.67	3.23	2.94	4.50
42	Faculty Senate	<b>3.25</b>	3.10	3.84	3.00	3.50	2.91	4.33
6	VP Advancement Holmes	<b>3.24</b>	3.05	3.14	3.75	3.59	3.36	
60	I support online courses.	<b>3.24</b>	2.94	3.00	3.53	3.81	3.27	4.00
33	Recognition for teaching	<b>3.23</b>	3.22	3.37	3.11	3.63	3.02	
9	Assoc. VPR&SP Ward	<b>3.16</b>	3.02	3.36	3.50	3.74	2.72	
56	Reassigned time	<b>3.15</b>	3.09	4.05	3.29	2.82	3.03	
14	Budget Decision Participation in Dept.	<b>3.13</b>	3.49	2.86	2.84	3.13	2.88	4.50
49	FES Instrument is adequate	<b>3.12</b>	3.04	3.32	2.79	3.42	3.02	3.25
35	Recognition for service	<b>3.11</b>	3.16	3.50	3.11	2.94	2.96	2.75
43	Research Resources	<b>3.10</b>	2.84	3.77	3.56	3.27	2.83	2.00
45	Travel Allocation	<b>3.08</b>	2.46	4.33	3.47	3.79	2.30	5.00
31	Recruiting Quality Students	<b>3.08</b>	2.97	3.18	3.40	3.76	2.67	3.67
57	Faculty Research Fund <5000	<b>3.07</b>	3.14	3.22	3.14	3.18	2.80	
4	VPFO Parker	<b>3.04</b>	2.74	3.35	3.29	3.67	2.93	2.00
58	Enhancement Grant for Research	<b>3.03</b>	3.16	3.29	3.07	3.07	2.66	
26	Support from Contracts and Grants	<b>3.02</b>	3.02	3.04	3.19	3.07	2.93	
62	Communication with Admin.	<b>2.96</b>	2.74	3.33	3.68	2.97	2.75	3.33
50	Merit System is applied fairly	<b>2.92</b>	2.78	3.15	2.67	3.34	2.71	4.50
59	Adequate support for online courses	<b>2.90</b>	2.85	3.11	3.08	3.13	2.64	
46	IDEA Administered	<b>2.77</b>	2.44	3.08	3.37	2.81	2.77	
44	Graduate Program Resources	<b>2.74</b>	2.26	3.06	3.76	3.15	2.52	
15	Selection of Admins.	<b>2.64</b>	2.67	2.66	2.89	2.31	2.61	3.33
54	Salary at SHSU	<b>2.59</b>	2.59	2.59	2.72	2.61	2.53	2.75
47	IDEA Accuracy	<b>2.47</b>	2.39	2.22	2.84	2.59	2.51	
55	Salary other Universities	<b>2.32</b>	2.38	2.11	2.39	2.45	2.26	2.50
61	I support online degrees.	<b>2.26</b>	1.86	2.09	2.79	2.87	2.25	6.304492 502.2 .71997





**Previous Comparison**

	<b>06-07</b>	<b>05-06</b>	<b>04-05</b>	<b>03-04</b>	<b>02-03</b>	<b>01-02</b>	<b>00-01</b>	<b>99-00</b>	<b>98-99</b>	<b>97-98</b>
<b>34</b> Recognition for teaching	<b>3.23</b>	<b>3.30</b>	<b>2.77</b>	<b>2.69</b>						
<b>35</b> Recognition for research	<b>3.46</b>	<b>3.54</b>	<b>3.02</b>	<b>3.06</b>						
<b>36</b> Recognition for service	<b>3.11</b>	<b>3.21</b>	<b>2.79</b>	<b>2.58</b>						
<b>37</b> Clerical Support	<b>3.40</b>	<b>3.89</b>	<b>3.16</b>	<b>3.24</b>						
<b>38</b> Collegial Support in dept.	<b>3.93</b>	<b>3.89</b>	<b>3.60</b>	<b>3.72</b>						
<b>39</b> FES Instrument is adequate	<b>3.12</b>	<b>3.20</b>	<b>2.56</b>	<b>2.43</b>						
<b>40</b> Work environment	<b>3.81</b>	<b>3.70</b>	<b>3.31</b>	<b>3.46</b>						