College	Department	Name/Rank	MERIT
A&S	Agricultural and Industria		
A&S	Agricultural and Industrial Sciences	Joe E. Muller, Associate Professor	1,750
A&S	Agricultural and Industrial Sciences	Michelle L. Mullins, Assistant Professor	500
A&S	Agricultural and Industrial Sciences	Nedom C. Muns, Professor	1,750
A&S	Agricultural and Industrial Sciences	Timothy R. Pannkuk, Assistant Professor	0
A&S	Agricultural and Industrial Sciences	Dwayne Pavelock, Associate Professor	3,250
A&S	Agricultural and Industrial Sciences	Kyle J. Stutts, Assistant Professor	1,250
A&S	Agricultural and Industrial Sciences	Douglas R. Ullrich, Jr., Professor/Coordinator	3,250
A&S	Agricultural and Industrial Sciences	Faruk Yildiz, Assistant Professor	500
A&S	Art	Martin F. Amorous, II, Associate Professor	1,500
A&S	Art	John D. Barnosky, Associate Professor	1,000
A&S	Art	Mary K. Borcherding, Professor	1,500
A&S	Art	Charlotte M. Drumm, Associate Professor	1,500
A&S	Art	Rebecca L. Finley, Assistant Professor	3,500
A&S	Art	Matthew A. Guest, Assistant Professor	0
A&S	Art	Michael H. Henderson, Associate Professor	3,250
A&S	Art	O. Emmette Jackson, Professor	1,000
A&S	Art	Taehee Kim, Assistant Professor	2,500
A&S	Art	Patric K. Lawler, Associate Professor	1,500
A&S	Art	Thomas A. Seifert, Associate Professor	2,000
A&S	Art	Tony R. Shipp, Associate Professor/Department Chair	3,500
A&S	Biological Sciences	Sibyl R. Bucheli, Assistant Professor	1,500
A&S	Biological Sciences	Madhusudan Choudhary, Assistant Professor	1,000
A&S	Biological Sciences	Tamara J. Cook, Associate Professor/Associate Dean	4,000
A&S	Biolo		

gical Sciences

Paula R. Deaton, Assistant Professor

College	Department	Name/Rank	MERIT
A&S	Computer Science	Ken T. Hartness, Assistant Professor	1,500
A&S	Computer Science	Jiahuang Ji, Associate Professor	1,500

College	Department	Name/Rank	MERIT

A&S Theatre and Dance

Penelope A. Hasekoester,

College	Department	Name/Rank	MERIT
COBA	Economics and International Business	William B. Green, Professor	3,100
COBA	Economics and International Business	Lirong Liu, Assistant Professor	1,900
COBA	Economics and International Business	John M. Miller, Assistant Professor	0
COBA	Economics and International Business	Hiranya K. Nath, Associate Professor	3,500
COBA	Economics and International Business	Troy C. Quast, Assistant Professor	3,400
COBA	Economics and International Business	Isabel Ruiz, Assistant Professor	4,100
COBA	Economics and International Business	George E. Samuels, Professor	0
COBA	Economics and International Business	Markland H. Tuttle, Assistant Professor	3,800
COBA	Economics and International Business	Carlos Vargas-Silva, Assistant Professor	3,700
COBA	General Business and Finance	James B. Bexley, Professor	5,000

College	Department	Name/Rank	MERIT
CJ	CJ	Rolando V. del Carmen, Distinguished Professor	2,250
CJ	CJ	Jerry L. Dowling, Professor	2,250
CJ	CJ	Cortney A. Franklin, Assistant Professor	2,500
CJ	CJ	Travis W. Franklin, Assistant Professor	2,250
CJ	CJ	David A. Gangitano, Assistant Professor	2,250
CJ	CJ	Randall L. Garner, Professor	2,250
CJ	CJ	Jurg Gerber, Professor	2,250
CJ	CJ	Howard M. Henderson, Assistant Professor	2,250

College	Department	Name/Rank	MERIT
COE	Educational Leadership and Counseling	Timothy B. Jones, Associate Professor	2,500
COE	Educational Leadership and Counseling	Chi-Sing Li, Assistant Professor	2,700
COE	Educational Leadership and Counseling	Frederick C. Lunenburg, Professor	2,700
COE	Educational Leadership and Counseling	George W. Moore, Assistant Professor	3,000
COE	Educational Leadership and Counseling	Judith A. Nelson, Assistant Professor	3,300
COE	Educational Leadership and Counseling	Mary S. Nichter, Associate Professor	3,000
COE	Educational Leadership and Counseling	Anthony J. Onwuegbuzie, Professor	1,100
COE	Educational Leadership and Counseling	Carol H. Parker, Associate Professor	0
COE	Educational Leadership and Counseling	Barbara E. Polnick, Associate Professor	2,700
COE	Educational Leadership and Counseling	Dianne G. Reed, Associate Professor	2,200
COE	Educational Leadership and Counseling	Rebecca A. Robles-Pina, Associate Professor	2,700
COE	Educational Leadership and Counseling	Sheryl A. Serres, Assistant Professor	2,700
COE	Educational Leadership and Counseling	John R. Slate, Professor	1,500
COE	Educational Leadership and Counseling	Richard E. Watts, Professor	3,300
COE	Educational Leadership and Counseling	Victor V. Wiesner, Assistant Professor	2,700
COE	Educational Leadership and Counseling	Luana J. Zellner, Assistant Professor	0
COE	Health and Kinesiology	Brent C. Estes, Assistant Professor	500
COE	Health and Kinesiology	David R. Ficklen, Assistant Professor	3,000
COE	Health and Kinesiology	Mark D. Gaus, Assistant Professor	2,700
COE	Health and Kinesiology	William V. Hyman, Professor	2,200
COE	Health and Kinesiology	Rosanne S. Keathley, Associate Professor	3,000
COE	Health and Kinesiology	Gary L. Oden, Professor	500
COE	Health and Kinesiology	Emily A. Roper, Assistant Professor	2,700
COE	Health and Kinesiology	Ryan K. Zapalac, Assistant Professor	1,500
COE	Language, Literacy and Special Populations	Helen Berg, Assistant Professor	500
COE	Language, Literacy and Special Populations	Leonard G. Breen, Associate Professor	0
COE	Language, Literacy and Special Populations	Donna H. Cox, Assistant Professor	0
COE	Language, Literacy and Special Populations	Ruth M. DeBar, Assistant Professor	0
COE	Language, Literacy and Special Populations	Betty J. Higgins, Associate Professor	0
COE	Language, Literacy and Special Populations	Ivy Haoyin 3614.2[2.3614.2g] (9)9592.4R)2.8(27.36)2.66 K12.9(3	7( <b>Z</b> )6.7(a)5 Za Za Za Za Z

College	Department	Name/Rank	MERIT
H&SS	History	Nicholas C. J. Pappas, Professor	1,300
H&SS	History	Katherine A. Pierce, Assistant Professor	1,200
H&SS	History	Bernadette Pruitt, Associate Professor	900
H&SS	History	Robert L. Shadle, Associate Professor	0
H&SS	History	Tracy L. Steele, Associate Professor	1,100
H&SS	History	Susannah J. Ural, Associate Professor	0
H&SS	History	Nancy E. Zey, Assistant Professor	1,600
H&SS	Mass Communication	Glenda R. Balas, Associate Professor/Department Chair	4,800
H&SS	Mass Communication	Janet A. Bridges, Professor	300
H&SS	Mass Communication	Marc W. A. Edge, Associate Professor	700
H&SS	Mass Communication	Anthony E. Friedmann, Associate Professor	0
H&SS	Mass Communication	Ruth M. Massingill, Instructor	100
H&SS	Mass Communication	Wanda Reyes Velazquez, Assistant Professor	1,100
H&SS	Mass Communication	Christopher F. White, Associate Professor/Acting Chair	3,200
H&SS	Political Science	Robin M. Bittick, Assistant Professor	1,000
H&SS	Political Science	John M. Bolus, Assistant Professor	1,400
H&SS	Political Science	Rhonda L. Callaway, Assistant Professor/Department Chair	2,200
H&SS	Political Science	William E. Carroll, Associate Professor	1,500
H&SS	Political Science	James L. Carter, Professor	600
H&SS	Political Science	John C. Domino, Professor	1,100
H&SS	Political Science	Masoud Kazemzadeh, Associate Professor	1,700
H&SS	Political Science	Melinda Kov cs, Assistant Professor	1,000
H&SS	Political Science	Corliss C. Lentz, Associate Professor	200
H&SS	Political Science	Mitzi L. Mahoney, Assistant Professor	1,500
H&SS	Political Science	Sarmistha R. Majumdar, Assistant Professor	1,000
H&SS	Political Science	Stacy G. Ulbig, Assistant Professor	4,000
H&SS	Political Science	Tamara A. Waggener, Associate Professor	2,600
H&SS	Psychology and Philosophy	Jeffrey S. Anastasi, Assistant Professor	2,500
H&SS	Psychology and Philosophy	Marcus T. Boccaccini, Associate Professor	5,000
H&SS	Psychology and Philosophy	Marshell C. Bradley, Associate Professor	600
H&SS	Psychology and Philosophy	A. Jerry Bruce, Jr., Professor/Associate Dean	4,800

College	Depa	artment	Name/Rank	MERIT	
NGL	NGL		Eric A. Elmore, Assistant Professor	750	
NGL	NGL		Glenda I. Griffin, Assistant Professor	1,000	
NGL	NGL		R. Scott Harnsberger, Associate Professor	1,550	
NGL	NGL		J. Ann Jerabek, Associate Professor	1,600	
NGL	NGL		Abraham P. Korah, Assistant Professor	0	
NGL	NGL		Janice P. Lange, Associate Professor	1,550	
NGL	NGL		Tyler J. Manolovitz, Assistant Professor	1,600	
NGL	NGL		Michelle M. Martinez, Assistant Professor	1,000	
NGL	NGL		Lynn M. McMain, Associate Professor	1,600	
NGL	NGL		Linda S. Meyer, Assistant Professor	1,750	
NGL	NGL		Teri L. Oparanozie, Assistant Professor	1,600	
NGL	NGL		Susan D. Strickland, Associate Professor	es5f24 Tc0029 TwNGL)1963NGL)16	599514