

**FACULTY SENATE MINUTES  
SAM HOUSTON STATE UNIVERSITY**

30 April 2015

3:30 p.m. – 5:00 p.m.

Austin Hall

**Members Present (22):**

Irfan Ahmed (COBA), Nancy Baker (CHSS), Tracy Bilsing (CHSS), Jonathan Breazeale (COBA), Madhusudan Choudhary (COS), James Crosby (CHSS), Donna Cox (COE), John Domino (CHSS), Karla Edison (COE), Mark Frank (COBA), Deborah Hatton (COFAMC), Richard Henriksen (COE), Mark Klespis (COS), James Landa (COHS), Jeffrey Littlejohn (CHSS), Paul Loeffler (COS), Dennis Longmire (CJ), David McTier (COFAMC), Sheryl Murphy-Manley (COFAMC), Lisa Shen (NGL), Stacy Ulbig (CHSS), Tony Watkins (COFAMC)

**Members Not Present (9):**

Helen Berg (COE), Don Bumpass (COBA), Diane Dowdey (CHSS), Randy Garner (CJ), Joan Hudson (COS), Diana Nabors (COE), Gary Oden (COHS), Dwayne Pavelock (COS), Douglas Ullrich (COS)

**Called to Order:** 3:35 pm in Austin Hall by Chair Nancy Baker

**Minutes Approved:** Minutes for the April 16<sup>th</sup> meeting were approved unanimously

**Special Guest:** Dr. Jaimie Hebert, Provost and Vice President of Academic Affairs

**Special Recognition and Farewell for Dr. Paul Loeffler**

Provost Hebert presented Senator Loeffler, who is retiring at the end of the academic year, with a plaque to commemorate his tenure at SHSU. A former Senate chair, Dr. Loeffler represented his

the provost is working with Attorney Beassie to prepare a document to summarize the various  
types of grievances and their reporting procedures. For instance, individuals wishing to grieve the  
denial of tenure or non-renewal of contract would present their case to a president-appointed  
grievance hearing officer. However, those who wish to grieve mid-contract terminations, including the  
suspension or termination of tenure, would still receive a full committee hearing. This finalized

grievance process “road map” document will be shared with Senate and faculty in the near future.

### **FlashNotes**

The provost has met with Holly Tickner, the University Bookstore manager, to discuss the promotional email that was sent by the Bookstore, with the official SHSU logo, to encourage students to use FlashNotes. Mrs. Tickner confirmed that the email was sent by the Barnes & Nobel (B&N) corporate office through her official SHSU email account. The University Bookstore was not consulted in the decision to send this mass email.



One senator asked whether the consultants will examine possible gender inequities in salary. The answer is yes. The results of the study will be shared with the Senate, and the provost is committed to address any inequalities uncovered in the report.

### **Budget Outlook**

The provost will meet with Senate sometime July to share updates on funding-related legislation outcomes and the budget outlook for fiscal year 2015-16. To date, the administration

