

A request for Family Leave Pool must be completed by the employee and submitted to Human Resources with completed medical certification forms. Employees must meet the Family Leave Pool eligibility requirements. Please refer to Human Resources Policy HR-04 for eligibility requirements and additional details.

| Sam ID | Name | | | | Job Title | | |
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| Department Name | | | | | | | |
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| FAMILY LEAVE | | | | | | | |
| | | | | Н | ours Requested | | |
| | | | | | ours requested | | |
| | | _ | | | | | |
| Have you received Fa | amily Leave Pool before? | Yes | No | | | | |
| If yes, provide th | e approximate date of award | | | | | | |
| | | | | | | | |
| Supporting Documen | tation Was submitted to | Human R | esources | Will | be submitted to Human Re | sources | |
| Will you receive loss of benefit or wage payments from a third-party? | | | | Yes | No | | |
| ENADLOYEE AGIA | ALOME EDOMENT A OLO | | _ | | | | |

EMPLOYEE ACKNOWLEDGMENT & SIGNATURE

I understand that required documentation must be provided to Human Resources prior to the granting of Family Leave Pool request. I understand that Family Leave Pool request must be sent through administrative channels. The amount of pool leave granted is limited to one-third of the balance of hours, or ninety (90) working days, whichever is less. Family Leave Pool will run concurrently with FMLA (if applicable).



| Continued - | | | | | | |
|--|--------------------------|-------------|-------|----|--|--|
| ELIGIBILITY VERIFI | CATION —— | | | | | |
| Has employee exhausted (or will exhaust) all earned sick and annual leave? | | | Yes | No | | |
| If yes, provide the da | ate leave has or will be | exhausted | | | | |
| Comments - Optional | | | | | | |
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| Sign – Human Resources | s Specialist | | Date | | | |
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| AUTHORIZATION | | | | | | |
| This request has been | Approved | Disapproved | | | | |
| If Approved, complete the | following questions. | | | | | |
| Approved Hours | Approved Usage Period | | | | | |
| | | - | | | | |
| Sign – Family Leave Pool | Administrator | | Date | | | |
| Sign Taning Louve Foot Administrator | | | 2 3.0 | | | |